



**Columbia Pacific Aviation, Inc.**  
 7610 Andrews St. NE  
 Moses Lake, WA 98837  
 (509) 762-1016

## APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

### PERSONAL INFORMATION

				Date _____
Name _____				
Last	First	Middle	Maiden	
Present address _____				
Number	Street	City	State	Zip
Social Security Number: _____				
Telephone (____) _____				
E-mail _____				

### EMPLOYMENT DESIRED

Position(s) applied for _____			
Employment desired	<input type="checkbox"/> FULL-TIME ONLY	<input type="checkbox"/> PART-TIME ONLY	<input type="checkbox"/> SEASONAL
When are you available to start work? _____			

### EDUCATION

TYPE OF SCHOOL	NAME OF SCHOOL & LOCATION	QUALIFICATION OBTAINED	MAJOR & SPECIALISATION	NUMBER OF YEARS COMPLETED
High School				
College/University or Vocational School				
Professional or Graduate School				



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**WORK EXPERIENCE**

Please list your work experience for the past three years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name of Employer _____  Address _____  City, State, Zip _____  Phone number _____	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of Employer _____  Address _____  City, State, Zip _____  Phone number _____	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your Last Job Title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of Employer _____  Address _____  City, State, Zip _____  Phone number _____	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your Last Job Title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			



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If hired, would you have a reliable means of transportation to and from work?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you able to perform the essential functions for the job you are applying for, Either with or without reasonable accommodations?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If no, describe the functions of the job you cannot perform: _____		
Are you currently employed?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
May we contact your present employer?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Did you complete this application yourself?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If not, who did?		


Have you ever been employed with Columbia Pacific Aviation?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, when? _____		
Do you have any friends or relatives employed by Columbia Pacific Aviation?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, please provide their names and relationship to you. _____		

**REFERENCES**

Please list below three persons not related to you who have knowledge of your work performance and/or personal qualifications within the last 5 years.

Name		Occupation
Company name	Address	
Telephone	E-mail	Years acquainted
Name		Occupation
Company name	Address	
Telephone	E-mail	Years acquainted
Name		Occupation
Company name	Address	
Telephone	E-mail	Years acquainted



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**APPLICATION FORM WAIVER – PLEASE READ CAREFULLY**

In exchange for the consideration of my job application by Columbia Pacific Aviation Inc, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Columbia Pacific Aviation Inc, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of Columbia Pacific Aviation Inc. Both the undersigned and Columbia Pacific Aviation Inc may end the employment relationship at any time, without specified notice or reason. If employed, I understand that Columbia Pacific Aviation Inc may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Columbia Pacific Aviation Inc permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release Columbia Pacific Aviation Inc from any liability as a result of such contract.

I also understand that (1) Columbia Pacific Aviation Inc has a drug and alcohol policy that provides for preemployment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy.

I understand that, in connection with the routine processing of your employment application, Columbia Pacific Aviation Inc. may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, Columbia Pacific Aviation, will provide me with additional information concerning the nature and scope of any such report requested by it.

I understand that, I will be subject to a background check per airport security and insurance guidelines.

I further understand that my employment with Columbia Pacific Aviation, Inc. shall be probationary for a period of ninety (90) days, and that at any time during the probationary period or thereafter, my employment relation with Columbia Pacific Aviation Inc. is terminable at will for any reason by either party.

Signature \_\_\_\_\_

Date \_\_\_\_\_